✚ D-BIT® Temporary Employment Services

✔ Compliant
✔ Customizable
✔ Complete Solution

D-BIT Temporary Employment Services facilitates the capturing of **employee timesheets**, calculating of **sales vs. cost of sales**, the **payment of employees**, generating of **client invoices** – through one central **web based** portal.
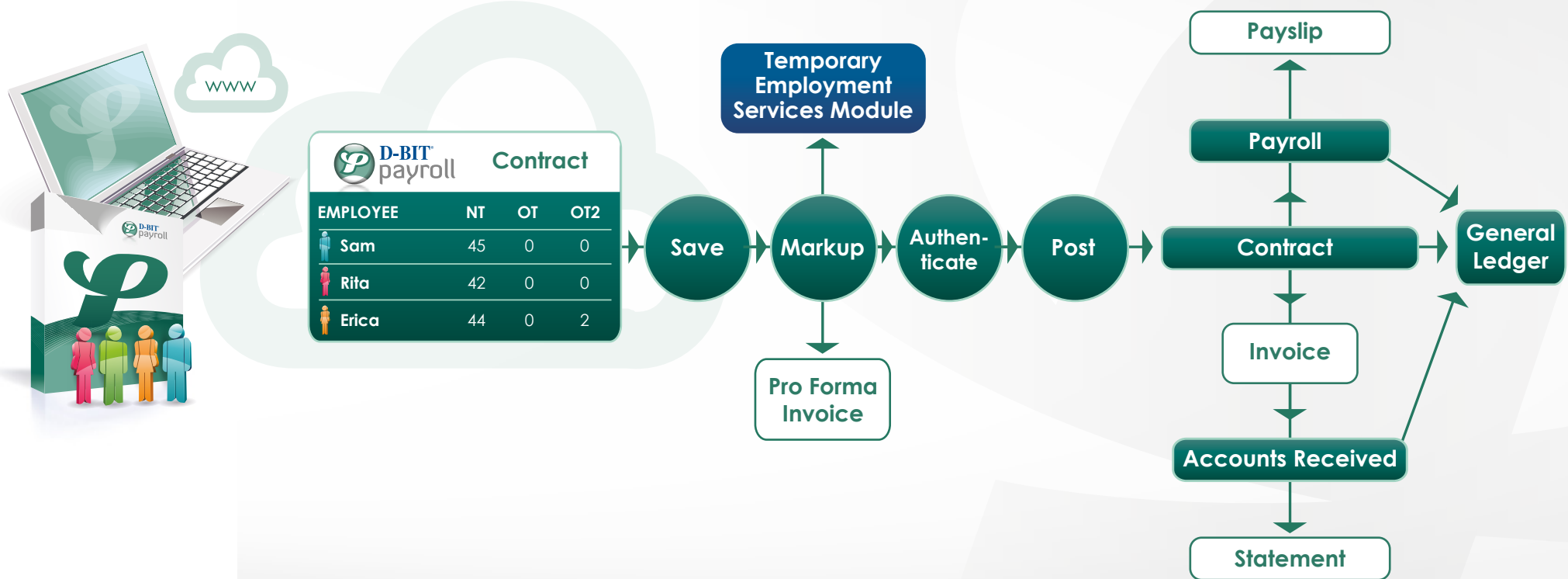
KEY BENEFITS AND FEATURES

- **Employee pay** based on 'Client's frequency'

- Employee has **'multiple pay rates or frequencies'**

- Client's '**Contrac**t' defines **'Elements of Pay'**

- **'Contracts' vary by client's industry** e.g. Road Freight, Motor Industry

- 'Elements of Pay' differ **per Job Category**

- **Union fee**s & **'What-if's'** included in rate

Visually presented, the power of D-BIT Temporary Employment Services clearly shows how your business can benefit from a streamlined process where capturing is not duplicated, invoicing happens before employees are paid and financial transaction are generated automatically.
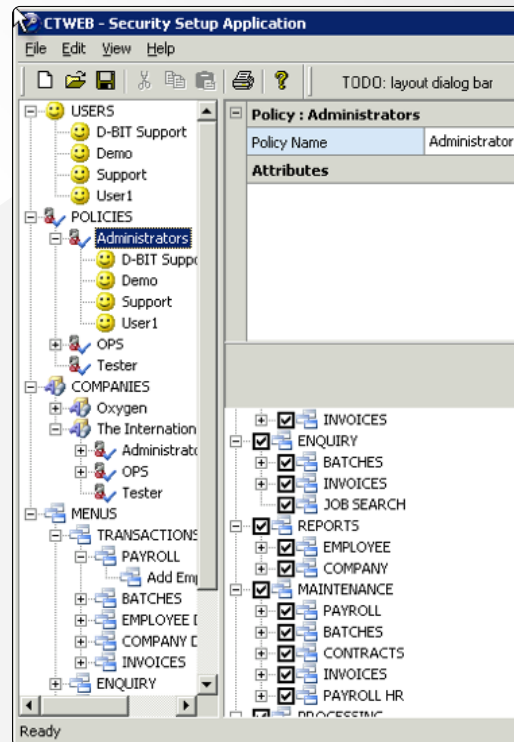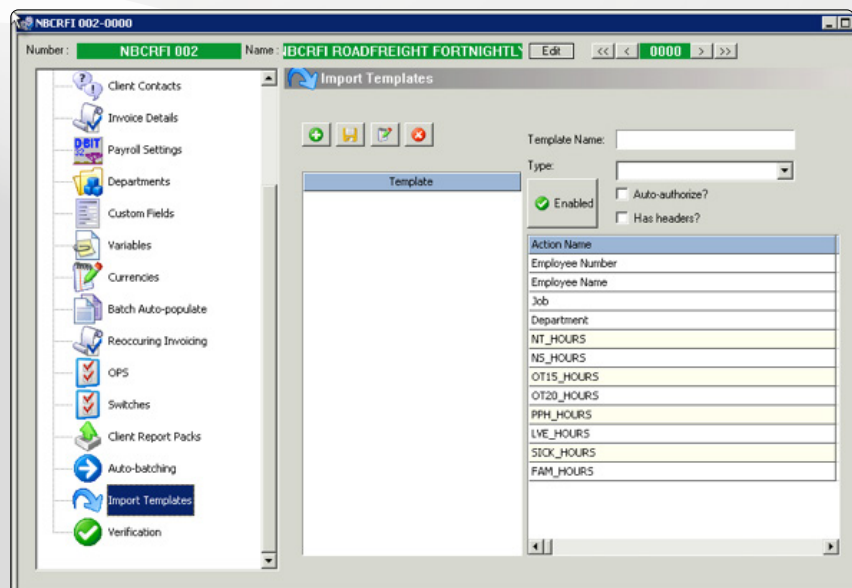

WWW

D-BIT payroll — Contract

EMPLOYEE	NT	OT	OT2
Sam	45	0	0
Rita	42	0	0
Erica	44	0	2

Save → Markup → Authenticate → Post

Temporary Employment Services Module

Pro Forma Invoice

Payslip

Payroll

Contract

Invoice

Accounts Received

Statement

General Ledger

Enhanced security model and **custom input screens**

✓ **Assign user access based on tasks and responsibilities, allocated clients and application functionality.**

✓ **Customize input screens based on client requirements.**

Client specific rules

✅ **Configure payroll values and client charges:**

- Employee pay based on 'Client's frequency'

- Employee has 'multiple pay Rates or frequencies'

- Client's 'Contract' defines 'Elements Of Pay'

- 'Contracts' vary by client's industry e.g. Road Freight, Motor Industry

- 'Elements Of Pay' differ per Job Category

- Union fees & 'What-if's included in rate

Add new employees and **capture, import** timesheets, **authosrise** and **post** batches via a web interface

✓ **Capture or import timesheets via a web interface anywhere, anytime.**

✓ **Send batches for checking before authorizing.**

✓ **Check invoice values before posting.**

Results of the integrated solution:

Automatic client invoice

Employee Payslip

General Ledger entries

✓ **No Employee Payment without a Client Invoice**

Automatically generated client invoices at time of batch posting before the employee is paid.

✓ **Payroll result**

✓ **General Ledger result**

D-BIT®

Setting the Standard

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