



- ✓ compliant
- ✓ secure
- ✓ reliable

Designed to **manage** and **control** all aspects of your Company's **payroll**.

KEY BENEFITS AND FEATURES

- | | |
|-----------------------------------------|---------------------------------------------------------------------------------------|
| • Real time processing | • Equity reporting |
| • Multiple payrolls per database | • Electronic payslips/ IRP5's |
| • Batch editor | • Integrated Security
Module and
Comprehensive
Audit reporting |
| • Reporting | |
| • Tax trace | • Costing at employee level |
| • SARS - Electronic Submission | • Supplementary data fields |
| • UIF – Electronic Submission | • Field level audit trail |
| • Leave module | |



Scalable and customizable

- ✓ The system is able to be configured to accommodate complex payroll packaging as well as simple payslips.

Payslips can be configured to accommodate

- Complex 'packaged' Cost to Company payslips
- Simple 'wages' payslips – advising hours worked and payrate

Employee Masterfile

Employee number: GF0000007

Personal Pay Rule **Payslip** Taxation Payment Leave Notes Costing Future Status Supp

Common name: VAN DER MERWE SAREL Employee status: Live

R.O.P: 97,744.0000 Per: Month Effective: 03/01/2012 Use: Payslip

Sequence	Action	Type	Value	LType	Link Value	T/E
100	Pensionable Salary	Dummy	78,195.20	None	0.00	
200	Profit Share	Earning	0.00	None	0.00	
300	Ins Fringe Ben	Fringe bene	26.00	Employer C	26.00	
500	Leave Provision	Employer's	1,954.88	None	0.00	
500	Travel Reimb Tax	Earning	0.00	None	0.00	
600	Cell Reimb Tax	Earning	0.00	None	0.00	
600	Package Med Aid	Employer's	5,369.00	None	0.00	
600	Managers Allowance	Earning	1,800.00	None	0.00	
700	Package PHI	Employer's	738.94	Dummy	738.94	
700	Package_Pension	Employer's	4,327.32	Deduction	3,909.76	
700	Package_Group_Life	Employer's	798.37	None	0.00	
900	Package_CashComp	Earning	86,510.37	None	0.00	
950	Vitality	Deduction	158.00	None	0.00	
1000	Normal Taxation	Deduction	29,760.41	None	0.00	
1010	Coida Prov	Employer's	43.99	None	0.00	
1060	UIF Calculation	Deduction	124.78	Employer C	124.78	
1090	SDL	Employer's	952.43	None	0.00	
4000	Bank Payment	Bank paym	0.00	None	0.00	

14,335.71 :add <---- 88,310.37 ----> less: 33,952.95

102,646.08 Cost to company Trace? ☐ Current Net 54,357.42

Show Inactive ☐ **BCEA Details** Banked pay 0.00



Real time processing allows calculations to be performed during the input period

✓ Real time processing

Real time processing algorithm means that, at payroll run time there is, theoretically, nothing to calculate – i.e. Payroll run time is distributed over the input period.

The screenshot shows the 'Employee Masterfile' window for employee 'S.B. Dlamini' (Employee number SAM0006). The 'Payslip' tab is active, displaying a table of payroll items. The 'R.O.P' is 16.7500, 'Per' is Hour, and 'Effective' date is 02/28/2005. The 'Employee status' is 'Live'. The table lists various earnings and deductions with their respective values and types. At the bottom, a summary section shows 'Cost to company' as 924.99, 'Current Net' as 799.00, and 'Banked pay' as 0.00. A 'BCEA Details' button is also visible.

Sequence	Action	Type	Value	LType	Link Value	T/E
200	Regular Earnings	Earning	670.00	None	0.00	✓
300	Overtime @ 2.0	Earning	83.75	None	0.00	✓
300	Overtime @ 1.50	Earning	75.38	None	0.00	✓
310	Extra Work Allow	Earning	29.31	None	0.00	✓
600	Xmas Bonus	Earning	0.00	None	0.00	✓
600	Annual Bonus	Earning	0.00	None	0.00	✓
850	Leave Pay	Earning	0.00	None	0.00	✓
850	Leave Pay Trad	Earning	0.00	None	0.00	✓
850	Paid Public Hol.	Earning	0.00	None	0.00	✓
900	Pension Fund	Deduction	50.25	Employer C	50.25	✓
1000	Normal Taxation	Deduction	0.00	None	0.00	✓
1010	Savings	Deduction	0.00	None	0.00	✓
1010	Club Fees	Deduction	1.25	None	0.00	✓
1060	UIF Calculation	Deduction	8.08	Employer C	8.08	✓
1090	Training Levy	Employer's	8.08	None	0.00	✓
5000	Reminders	Dummy	0.00	None	0.00	✓
9998	Roundup	Earning	0.14	None	0.00	✓

Summary:

66.41	:add <---	858.58	----> less:	59.58
924.99	Cost to company	Trace? <input type="checkbox"/>	Current Net	799.00
			Banked pay	0.00

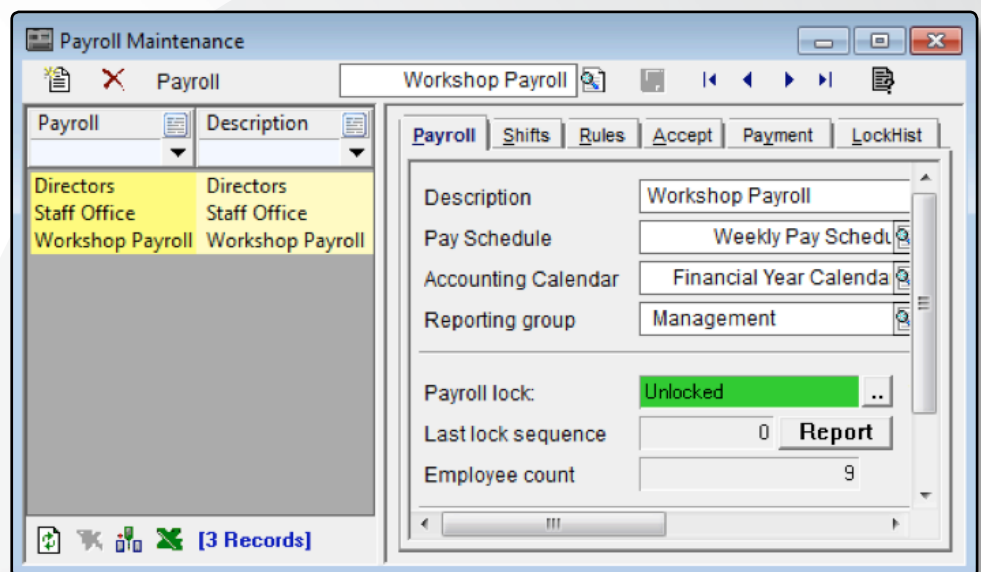
Show Inactive ☐ BCEA Details



Flexible processing

✓ Multiple payrolls per database

- The system supports multiple companies
- Within each company unlimited payrolls are possible, which may be of various frequencies and have varying pay dates
- Each specific payroll within each company may be processed and reported on separately
- Group processing allows consolidated reporting



Simple and efficient

✓ Batch Editor

- The utility is used extensively for capturing and processing variable data
- Data is processed and pre-balanced prior to updating the payroll
- The Batch Editor will retrieve a file created by an existing Time and Attendance system. Alternatively you can create your own file using Excel

Employee No	Regular Earnings	ROP	Night	ROP	Sunday	ROP	Overtime @ 1.5	ROP	Overtime @ 2.0	ROP	Common Name
SAM0003	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	B. Potter
SAM0005	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	R.A Scott
SAM0008	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	J. Yogi
SAM0013	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	J. Tony
SAM0014	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	A. Kotze
SAM0025	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	Anderson J
SAM0028	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	Labuschagne M
SAM0030	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	Smith J
SAM0031	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	Brown F
SAM0032	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	0.000	0.0000	Smith A



Flexible Reporting

✓ Standards Reports

- Choose from an array of Standard Payroll Reports designed specifically for the Payroll Administrators

The International Payroll Corp						Date: 2013/1/9 13H08:40		Page: 1	
Payroll Analysis Report									
Emplumber	CommonName	Action	Type	Earnings		Deductions	Tax Deduction	Nett	Company Costs
				Quantity	Value	Value	Value	Value	Value
REPORT GROUP: Management									
PAYROLL: Casual Payroll									
Period From : 2011/2/26 Period To : 2011/3/14									
DIST.CODE: JHB									
PAYPOINT JHB									
SAM0020 Puleso F									
	Annual Bonus	Earning			690.00				
	Regular Earnings	Earning	40.00		690.00				
	Pension Fund	Deduction				51.75			51.75
	UIF Calculation	Deduction				13.28			13.28
	Training Levy	Company Contrib.							13.28
Employee Sub Totals for : SAM0020				40.00	1,380.00	65.03	0.00	1,314.97	78.31
TOTAL FOR PAYPOINT: JHB				40.00	1,380.00	65.03	0.00	1,314.97	78.31
TOTAL FOR DIST.CODE: JHB				40.00	1,380.00	65.03	0.00	1,314.97	78.31
DIST.CODE: PE									
PAYPOINT PE									
SAM0021 Sweeney J									
	Annual Bonus	Earning			630.00				
	Regular Earnings	Earning	40.00		630.00				
	Pension Fund	Deduction				47.25			47.25

✓ Industry standard queries

- Design your own reports using industry standard SQL queries

	A	B	C	D	E	F	G	H	I
1	EmpNumber	CommonName	DateOfBirth	DateEmployed	DateTerminated	IdentityNo	ActionName	AmountThisPeriod	YTD Pension
2	SAM0001	R.R Black	1963/06/25	1998/03/01			Pension Fund	4875	29250
3	SAM0012	R. Brown	1960/03/10	1998/07/01		6003100034089	Pension Fund	2962.5	17775
4	SAM0017	Johnson P.A	1970/03/10	2003/08/01			Pension Fund	2925	17550
5	SAM0027	Van Der Walt J	1963/05/12	2004/06/01			Pension Fund	2287.5	13725
6	SAM0036	Walters S	1960/03/10	2009/11/01		6003100034089	Pension Fund	9375	56250
7	SAM0002	G.B Mdlala	1960/03/10	1998/05/01	2012/09/30	6003100034089	Pension Fund	0	22500

Select your required fields from any masterfile, filter and sort the results before exporting to Excel.

Employee Masterfile

Employee number

SAM0001

Filter Column Selector

☒ EmpNumber

☒ CommonName

☒ Payroll

☒ Surname

☒ IdentityNo

☒ OtherDesc

☒ EmpStatus

☒ PayPoint

☐ Description

☐ ActiveInd

☐ Age

☐ BloodGroup

☐ CasualDaysWorked

☐ Class

☐ CostSplits

☐ DateEmployed

☐ DateIssued01

☐ DateIssued02

Payroll

Surname

Identity nu...

OtherDesc

Directors	Black		
Directors	Mdlala	600310 0034 08 9	
Staff Office	Potter	600310 0034 08 9	
Directors	Trott	600310 0034 08 9	
Staff Office	Scott	710730 5060 08 5	
Workshop Payroll	Dlamini		
Workshop Payroll	Zwane		
Staff Office	Yogi		
Workshop Payroll	Mohamad	690323 8745 98 7	
Workshop Payroll	Mashowe		
Workshop Payroll	Scot	720330 9865 23 4	
Directors	Brown	600310 0034 08 9	
Staff Office	Tony	600310 0034 08 9	
Staff Office	Kotze	600310 0034 08 9	
Director 2002/2003	James	600310 0034 08 9	
Director 2002/2003	Serntrout	640903 0056 78 9	
Directors	Johnson		



Tax Trace Report to justify tax calculations

Tax Trace

A calculation trace is available at click of a button to assist payroll administrators with employees Tax Calculations.

Action Trace			
Package PMI Retire			
Type of action : Employer's contribution			
Type of calculation : Use an action formula			
Process sequence : 700			
Action frequency : Every pay period			
When to process : In all types of run			
Resolving Action's GL distribution code 'NSSOV PENEAr'.			
Action Status : Cancelled			
Normal Taxation			
Type of action : Deduction			
Type of calculation : Tax			
Process sequence : 1000			
Action frequency : Every pay period			
When to process : In all types of run			
Resolving Action's GL distribution code 'PAYE'.			
Action Status : Active			
Processing tax country : South Africa			
NB: Medical Fringe Benefit [3810] of '5369.00' has been added to the UIF and SDL storage.			
Tax Trace - Forecast Year To Date			
Type of Pay - NORMAL			
Paygroup:		1.00	
Taxable Earnings			
Year to date taxable regular earnings:		177579.34	
Year to date taxable fringe benefits:		13864.62	
Current taxable regular earnings:		88310.37	
Current taxable fringe benefits:		6932.31	
Total Earnings:			286686.64
multiply: Annualising factor 12.00/3.00		4.00	
Annualised income:			1146746.56
Add: Taxable portion of bonus:			161138.75
Total gross annualised earnings:			1307885.31
less: Allowable deductions:		49872.88	
Retirement funding income (report only):		1164060.72	
Pension contribution:		46917.12	
Income protection policy:		2955.76	
Annual Taxable Income:			1258012.43
Tax Calculation			
Annual tax calculated:		435344.97	
less: Primary Rebate:		11440.00	
less: Medical Tax Credit:		5520.00	
Sub total:			418384.97
less: Bonus tax Calculated:		64455.50	
Sub total:			353929.47
divide: Annualising Factor		4.00	
Sub total:			88482.37
add back: Bonus tax Calculated:		64455.50	
Tax Due To Date			152937.87
less: Tax paid Year To Date:			123477.45



Compliant

✓ SARS – Electronic Submission

- The system supports the SARS annual and bi-annual electronic submission

D-BIT SARS Electronic File Application

SARS

This Disk

Tax Year (CCYY) 2013 Period 08

Income type Rand Income

Date (dd/mm/ccyy) 26/10/2012

Trade Class 3455

Output format Test Diskette

Source Payroll MONTHLY

Append to an existing disk? ☐

Test validation before the tax year end? ☐

Use relaxed validation for February 2010 ☐

Validate

Queries

Generate

Save Settings

Excel Report

CSV Report

Close

South African Revenue Service utilities are supplied 'as is' without warranty of any kind, either express or implied, including, but not limited to, the implied warranties of merchantability and fitness for a particular purpose. In particular, D-BIT SYSTEMS (PTY) LTD. and any of its associates or resellers cannot accept any liability for any possible loss or damage to data.

USE OF THIS PROGRAM INDICATES YOUR ACCEPTANCE OF THIS DISCLAIMER

☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐

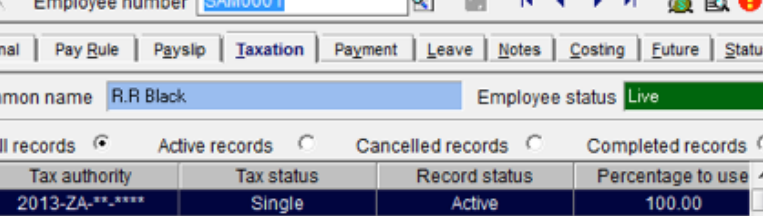
Tax History



 Supports previous tax submissions

Tax certificates for current and previous Tax years can be e-mailed or printed.

- D-BIT supports previous tax submissions



Employee Masterfile

Employee number

Personal Pay Rule Payslip **Taxation** Payment Leave Notes Costing Future Status Supp

Common name Employee status

All records ☒ Active records ☐ Cancelled records ☐ Completed records ☐

Tax authority	Tax status	Record status	Percentage to use
2013-ZA-**-****	Single	Active	100.00
2013-ZA-**-****#	Single	Mid year complete	100.00
2012-ZA-**-****	Single	Year end complete	100.00
2012-ZA-**-****#	Single	Mid year complete	100.00
2011-ZA-**-****	Single	Year end complete	100.00
2011-ZA-**-****#	Single	Mid year complete	100.00
2010-ZA-**-****	Single	Year end complete	100.00
2009-ZA-**-****	Single	Year end complete	100.00
2008-ZA-**-****	Single	Year end complete	100.00
2007-ZA-**-****	Single	Year end complete	100.00

[illegible]



SARS monthly and annual returns

✓ EMP 201 and IRP501 Employer Reconciliation Report

The **IRP501** report is produced in the SARS required format for ease of use for the Employer.

2010-01-14 11:07:38

Transaction Year: 2012
PAYE Ref No: 7220726543
SDL Ref No: L220726543
UIF Ref No: U220726543

EmployerReconciliationReport **EMP501**

Trading Name: International Payroll

Summary of Employer Liability	PAYE	SDL	UIF	Total Monthly Liability	Total Payments
March	140427	43112	1497	146236	0
April	114427	3652	1497	119586	0
May	129427	4162	1497	135086	0
June	124916	3967	1497	130380	0
July	114033	3662	1497	119192	0
August	121205	4052	1497	126754	0
September	113311	3662	1497	118470	0
October	112731	3662	1497	117890	0
November	124506	4912	1497	130915	0
December	109650	3662	1497	114809	0
January	106116	3662	1497	111274	0
February	86076	3662	1497	91235	0
Annual Total	1396830	47039	17968	1461837	0
Unreconciled Liability & Suspense Entry	0	0	0	0	0
Unreconciled (in Certificates)	1396830	47039	17968		
Total Value of Electronic Tax Certificates	1396830				
Total Value of Manual Tax Certificates	0				
Declared Liability				1461837	
Due By / To You				1461837	

EMP201

SARS

MONTHLY EMPLOYER DECLARATION **EMP201**
FOR MONTH END: 2012/09/30

Employer Details

Trading/Other Name: The International Payroll Corp

PAYE Ref No: 7220726543 SDL Ref No: L220726543 UIF Ref No: U220726543

Particulars of Declarant

First Name: _____ Initials: _____
Surname: _____ Bus Tel No: _____
Position Held: _____ Fax No: _____
ID Number: _____ Date of Birth: _____ Cell No: _____
eMail: _____

Payment Details

Payment Reference No: _____ Payment Date: ccyyymmdd _____ Total **91,236.01**

PAYE **86,076.61** SDL **3,662.04** UIF **1,497.36**

NE: YOU MAY NOT SUBMIT THIS DOCUMENT TO SARS. VALUES MUST BE VALIDATED AND THEN TRANSCRIBED ONTO THE OFFICIAL FORM.

NE: THE LAYOUT OF THIS REPORT HAS BEEN MADE TO LOOK SIMILAR TO THE SARS EMP201 RETURN TO AID YOU IN CHECKING AND COMPLETING THE SARS DOCUMENT.



UIF electronic return

✓ UIF – Electronic Submission

Once the UIF return has been generated, an e-mail can be sent directly to declarations@uif.gov.za.

D-BIT - COIDA Utility

File Help

COIDA Reconciliation Utility
This utility scans the entire year's history and calculates the WCA value to be declared.

Tax Year to Balance (ccyy): 2012

Tax Country: South Africa

Generate Actual Earnings by Month spreadsheet? ☒

Generate summarized WCA earnings report? ☐

Include detailed earnings for each employee? ☐

Recalculate COIDA Earnings

Payroll utilities are supplied 'as is' without warranty of any kind, either express or implied, including, but not limited to, the implied warranties of merchantability and fitness for a particular purpose. In particular, D-

Ready

D-BIT UIF Electronic File Application

D-BIT UIF Application
Generation of electronic file for submission to the Department Of Labour.

This Disk

Tax Year (CCYY): 2012

Payroll Month: October

Output format: Text Diskette

Source Payroll: *All Payrolls*

Disk Number: 001

Append to an existing disk? ☐

Generate

Cancel

eMail Return

Advanced

Unemployment Insurance Fund utilities are supplied 'as is' without warranty of any kind, either express or implied, including, but not limited to, the implied warranties of merchantability and fitness for a particular purpose. In particular, D-BIT SYSTEMS (PTY) LTD. and any of its associates or resellers cannot accept any liability for any possible loss or damage to data.

NPUIF

PRE-EMAIL CONFIRMATION:

Please check the following values against the monthly reports.

Total Gross Remun.: 6821466.12

Total UIF Remun.: 1685287.66

Total UIF Contrib.: 33705.74

Number of employees.:124

Do you want to Email the values to 'declarations@uif.gov.za'?

Yes No



Powerful and customizable

✓ Leave Module

- Leave can be recorded per cycle in hours, days, shifts
- The monetary result can be used to automatically update a general ledger provision account
- A standard increment, a table lookup or a calculated value will result in the accumulations by type, within each pay period

Employee Masterfile

Employee number: SAM0001

Common name: R.R Black Employee status: Live

Leave types associated with this employee

Leave Policy	Commences	To Date	This Period	New Balance	Pending
Sick	1998/03/01	30.0000	-2.0000	28.0000	0.0000
Additional	1998/03/01	7.0000	1.7500	8.7500	0.0000
BCEAAnnual	1998/03/01	8.7500	1.2500	10.0000	0.0000

Leave Register Maintenance

Leave Policy: BCEA Annual

Employee number: SAM0001 Employee name: R.R Black Status: Active

Class of leave: Annual Days

	Cycle B/F	This Cycle			Accum Cycle
		To Date	This Run	New Balance	
Accumulated	2012/02/29 0.0000	2012/09/30-1 8.7500	2012/10/31-1 1.2500	2012/10/31-1 10.0000	2012/10/31-1 10.0000
Leave Taken		0.0000	0.0000	0.0000	0.0000
Adjustments		0.0000	0.0000	0.0000	0.0000
Leave Forfeited		0.0000	0.0000	0.0000	0.0000
Balance		8.7500	1.2500	10.0000	10.0000
Leave Pending		0.0000		0.0000	0.0000
Theoretical Balance		8.7500		10.0000	10.0000
Prior provision	57,185.63	Current provision		65,355.01	



Compliant Equity returns

✓ Equity Reporting

EEA2 Report

DEPARTMENT OF LABOUR

EEA 2

Employment Equity Report

SECTION B: Workforce Profile

1.1. Report on the total number of employees (including employees with disabilities) in each of the following Occupational Levels:

Occupational Levels	Male				Female				Foreign Nationals		TOTAL	
	A	C	I	W	A	C	I	W	Male	Female		
0. Not Specified	1	1	1	1	-	-	1	-	-	-	5	
1. Top	-	2	-	3	-	-	1	1	-	-	7	
2. Senior	1	-	-	2	-	1	-	2	2	-	8	
3. Professional	-	1	-	-	-	-	-	-	-	-	1	
4. Skilled	1	1	-	-	1	-	-	2	-	-	5	
5. Semi - Skilled	3	-	-	2	-	-	-	1	-	-	6	
6. Unskilled	1	1	-	-	-	-	-	-	-	-	2	
TOTAL PERMANENT	7	6	1	8	1	1	2	6	2	-	34	
Non-Permanent Employees	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	7	6	1	8	1	1	2	6	2	-	34	

EEA4 Report

DEPARTMENT OF LABOUR

EEA 4

Income Differential Statement

INCOME DIFFERENTIALS STATEMENT

Indicate the total remuneration paid to all employees in each Occupational Level:

Occupational Levels		Male				Female				Foreign		Total
		A	C	I	W	A	C	I	W	M	F	
0. Not Specified	Number of employees	1	1	1	1			1				5
	Remuneration							120375				120375
1. Top	Number of employees		2		3			1	1			7
	Remuneration				120500				40140			170640
2. Senior	Number of employees	1			2		1		2	2		5
	Remuneration	857120			473220							1180100
3. Professional	Number of employees		1									1
	Remuneration											
4. Skilled	Number of employees	1	1			1			2			5
	Remuneration											
5. Semi - Skilled	Number of employees	3			2				1			6
	Remuneration											
6. Unskilled	Number of employees	1	1									2
	Remuneration											
TOTAL PERMANENT	Number of employees	7	6	1	8	1	1	2	6	2		34
	Remuneration	857120			1741820			120375	40140			4728320
Temporary employees	Number of employees											
	Remuneration											
TOTAL	Number of employees	7	6	1	8	1	1	2	6	2		34
	Remuneration	857120			1741820			120375	40140			4728320



0277-E Report (Statistics SA)

STATISTICS SA		STAT
Extraction Of Statistics		
EXTRACTION FOR THE PERIOD 01-Dec-2012 TO 31-Dec-2012		
Values that may be used in the completion of the Statistics SA form:		
1.1 Persons Employed		
Full-time Employees		33
Part-time Employees		0
All Employees (full-time and part-time)		33
1.2 New appointments		
Employees who commenced working for the enterprise		0
1.3 Resignations, transfers, retrenchments and dismissals		
Employees no longer working for the enterprise		0
2.2 Gross earnings		
Weekly Payrolls		0.00
Fortnightly Payrolls		0.00
Calendar Monthly Payrolls		0.00
Other Payrolls		0.00
Total (all payrolls)		0.00
2.4 Total bonuses		
Performance and other bonuses		0.00
2.5 Overtime payments		
Full-time employees		0.00
Part-time employees		0.00
All employees (full-time and part-time)		0.00
2.6 Severance, termination and redundancy payments		
Full-time employees		0.00
Part-time employees		0.00
All employees (full-time and part-time)		0.00



Electronic payslips



Electronic Payslips and IRP5's

When payslips and IRP5's are **printed** or **e-mailed** an image is stored for future reference. Payslip images can also be uploaded to **D-BIT Cumulus** (Cloud) for retrieval by the employee.

Employee number SAM0003

PaySlips

- JUN 30, 2012 #1
- MAY 31, 2012 #1
- APR 30, 2012 #1
- MAR 31, 2012 #1
- JAN 31, 2012 #1
- DEC 31, 2011 #1
- NOV 30, 2011 #1
- OCT 31, 2011 #1
- SEP 30, 2011 #1
- AUG 31, 2011 #1
- JUL 31, 2011 #1
- JUN 30, 2011 #1
- MAY 31, 2011 #1
- APR 30, 2011 #1
- MAR 31, 2011 #1
- FEB 28, 2011 #1
- JAN 31, 2011 #1
- DEC 31, 2010 #1

Images

The International Payroll Corp
Suite 1031, 5th Floor
International Building, 31674 Main Street, 2112
(231) 555-1397 2nd Number: Fax: (231) 555-6942

Sheet 1 of 1

Employee Number: SAM0003 - NORMAL PAY

Employee Name: S. Potter
Period end: 31/07/2011
I.D. Number: 6203152250082

Pay rate: 6,400.00/Month
Pay Point: Benoni
Occupation: Factory Supervisor

Qty.	EARNINGS	DEDUCTIONS
	Basic Salary 6,400.00	Fedure Health 695.00
		Pension Fund 480.00
		Normal Taxation - Annual Bonus -40.99
		Normal Taxation - Bonus Provision 96.00
		Normal Taxation - Fringe Benefit 44.25
		Club Fees 30.00
		UIF Calculation 69.63
Total Earnings: 6,400.00		Total Deductions: 1,373.89
		Nett Pay: 5,026.11

Employer Contributions	Seq.	Nett Pay Distribution
Fedure Health 1,042.50	99	Electronic transfer to 25-4605 Account No. 9009163751
		5,026.11

Employee number SAM0003

PaySlips

Images

Documents

Tax Certificates

- 2011 IRP5 [020000001]
- 2010 IRP5 [020000001]
- 2009 IRP5 [020000001]

International Payroll - Employee Income Tax Certificate

SAM0003

Page 1 of 2

Employee Information

Employee Name: Pottier
First Name: Barbara
Surname: Pottier
Date of Birth: 19620315
ID No: 6203152250082

Employee Address Details - Residential

Employee Address Details - Postal

Employee Remuneration Bank Account Details

Bank Account Type

FirstRand Bank
SANDTON CITY T/VL
Pottier B



Complete audit logs

✓ Integrated Security Module and Comprehensive Audit reporting

D-BIT Integrated security module is designed to attach date and time stamps to all changes on the payroll.

Field Level Security and Audit

D-BIT Security

SETUP SECURITY : Employee Masterfile
Grant or deny access rights for each of the pre-set user profiles below:

Property	Capture	Authorise	Release
Allow Modify	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Yes
Allow Delete	<input checked="" type="checkbox"/> No	<input checked="" type="checkbox"/> No	<input checked="" type="checkbox"/> No
Allow ImpExp	<input type="checkbox"/> Export	<input type="checkbox"/> Exp+Imp	<input checked="" type="checkbox"/> None
Allow Calc	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Yes
Allow Payslip	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Yes
Allow Queries	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Yes
Personal	<input type="checkbox"/> NormalEdit	<input type="checkbox"/> ReadOnly	<input checked="" type="checkbox"/> Hidden
Pay Rule	<input type="checkbox"/> NormalEdit	<input type="checkbox"/> NormalEdit	<input type="checkbox"/> NormalEdit

Save Cancel

Field Level Audit Trail

Audit Log

FIELD AUDIT HISTORY:
Each time a field is changed the system records an audit record. Audit records for the selected data field are shown below.

Field name: NPE000.FirstName
Description: First name

Field Audit

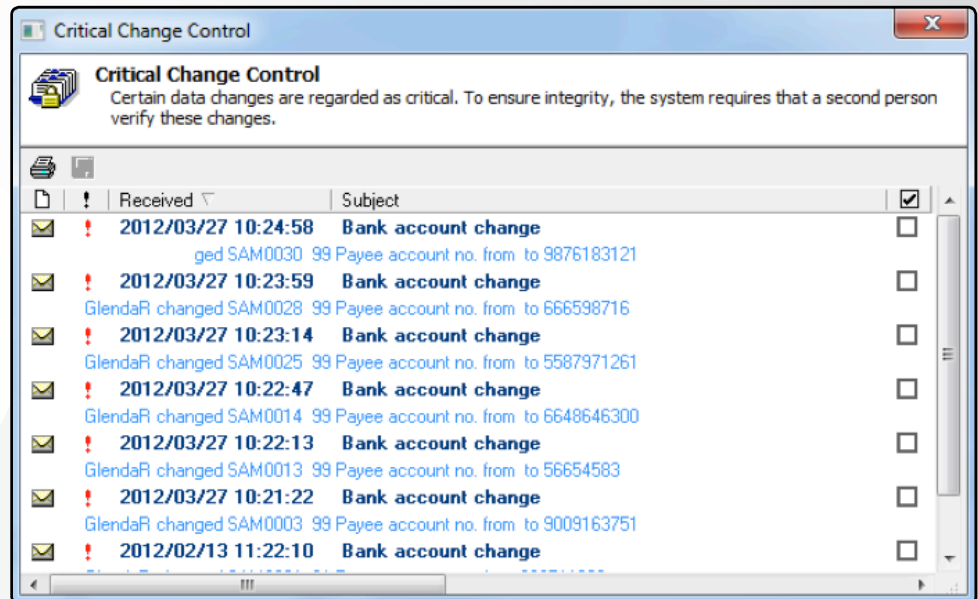
Date & Time	User	Old Value	New Value
2012/10/26 09:37:44	Administr...	CAREL	SAREL



Critical Change Logs

✓ Comprehensive audit reports and Critical Change Control logs.

Critical Change Control Log



Audit Report

RecordID	Date	Time	User	Screen	DataFile	Event	DataKey	INIFileID	DataField	OldVal	NewVal
3021	2010/11/22	14:40:19	Administr	Action Code Maintenance	NPEA00	Added	SAM0003	Company NPEAB002	NPEA00.Action		Company Loan - Int
3021	2010/11/22	14:40:19	Administr	Action Code Maintenance	NPEA00	Added	SAM0003	Company NPEAB002	NPEA00.P	0	900
3021	2010/11/22	14:40:19	Administr	Action Code Maintenance	NPEA00	Added	SAM0003	Company NPEAB002	NPEA00.A	0	1000
3021	2010/11/22	14:40:19	Administr	Action Code Maintenance	NPEA00	Added	SAM0003	Company NPEAB002	NPEA00.C	0	5000
3021	2010/11/22	14:40:19	Administr	Action Code Maintenance	NPEA00	Added	SAM0003	Company NPEAB002	NPEA00.T	Earning	Deduction
3022	2010/11/22	14:41:40	Administr	Action Code Maintenance	NPEA00	Updated	SAM0003	Company NPEAB002	NPEA00.N	0	0.0001
2219	2006/06/06	10:18:52	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0031 99	NPT00113	NPEB00.BankAccount	1245689	
2219	2006/06/06	10:18:52	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0031 99	NPT00113	NPEB00.BankName	00-1106	
2219	2006/06/06	10:18:52	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0031 99	NPT00113	NPEB00.DistCode		
2219	2006/06/06	10:18:52	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0031 99	NPT00113	NPEB00.Pi Cheque	Electronic transfer	
2220	2006/06/06	10:19:08	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0031 99	NPT00113	NPEB00.V in first onl	In all types of run	
2226	2006/06/06	10:28:02	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0032 99	NPT00113	NPEB00.BankAccount	5.65E+08	
2226	2006/06/06	10:28:02	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0032 99	NPT00113	NPEB00.BankName	33-4513	
2226	2006/06/06	10:28:02	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0032 99	NPT00113	NPEB00.DistCode		
2226	2006/06/06	10:28:02	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0032 99	NPT00113	NPEB00.Pi Cheque	Electronic transfer	
2227	2006/06/06	10:28:08	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0032 99	NPT00113	NPEB00.V in first onl	In all types of run	
2296	2006/08/15	12:23:11	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0001 01	NPT00113	NPEB00.Bi Standard	26-1553	
3013	2010/06/08	15:28:52	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0001 01	NPT00113	NPEB00.Bi	2.03E+08	2.46E+08
3013	2010/06/08	15:28:52	SallyR	Employee Payment Maintenance	NPEB00	Updated	SAM0001 01	NPT00113	NPEB00.Bi	26-1553	26-2049



General Ledger Interface

✓ Costing

D-BIT can be integrated with your **Sage ERP 300**, **Sage Pastel**, **Syspro ERP** and other popular accounting systems or **Standalone** General Ledger.

Common name	VAN DER MERWE SAREL			Employee status	Live
Type of action	G/L Debit (Direct)	G/L Credit Acc	Amount	Link/Value	
Employer's contribution	81220NAT SOV SOV	33426 BSR BSB	952.43	0.00	
Deduction	33507 BSR BSB	33413 BSR BSB	158.00	0.00	
Employer's contribution	81260NAT SOV SOV	33760 BSR BSB	43.99	0.00	
Employer's contribution	81181NAT SOV SOV	33417 BSR BSB	738.94	0.00	
Employer's contribution	81175NAT SOV SOV	33408 BSR BSB	0.00	26.00	
Employer's contribution	81177NAT SOV SOV	33730 BSR BSB	1,954.88	0.00	
Deduction	33507 BSR BSB	33416 BSR BSB	29,760.41	0.00	
Employer's contribution	81180NAT SOV SOV	33413 BSR BSB	5,369.00	0.00	
Deduction	33507 BSR BSB	33417 BSR BSB	0.00	3,909.76	
Employer's contribution	81181NAT SOV SOV	33417 BSR BSB	4,327.32	0.00	
Deduction	33507 BSR BSB	33436 BSR BSB	124.78	0.00	
Employer's contribution	81245NAT SOV SOV	33436 BSR BSB	0.00	124.78	
Earning	81100NAT SOV SOV	33507 BSR BSB	86,510.37	0.00	
Earning	81100NAT SOV SOV	33507 BSR BSB	1,800.00	0.00	
Employer's contribution	81181NAT SOV SOV	33417 BSR BSB	798.37	0.00	

The International Company						10/26/2012 10:41:13AM
G/L Transactions						Page:
Trans Date	Debit Account	Credit Account	Debit	Credit	Description	
5/31/2012	81175NAT SOV SOV	33408 BSR BSB	26.00	-26.00	GF0000007 : Ins Fringe Ben	
	33507 BSR BSB	33413 BSR BSB	158.00	-158.00	GF0000007 : Vitality	
	81180NAT SOV SOV	33413 BSR BSB	5,369.00	-5,369.00	GF0000007 : Package Med Aid	
	33507 BSR BSB	33416 BSR BSB	29,760.41	-29,760.41	GF0000007 : Normal Taxation	
	33507 BSR BSB	33417 BSR BSB	3,909.76	-3,909.76	GF0000007 : Package_Pension	
	81181NAT SOV SOV	33417 BSR BSB	738.94	-738.94	GF0000007 : Package PHI	
	81181NAT SOV SOV	33417 BSR BSB	4,327.32	-4,327.32	GF0000007 : Package_Pension	
	81181NAT SOV SOV	33417 BSR BSB	798.37	-798.37	GF0000007 : Package_Group_Li	
	81220NAT SOV SOV	33426 BSR BSB	952.43	-952.43	GF0000007 : SDL	
	33507 BSR BSB	33436 BSR BSB	124.78	-124.78	GF0000007 : UIF Calculation	
	81245NAT SOV SOV	33436 BSR BSB	124.78	-124.78	GF0000007 : UIF Calculation	
	81100NAT SOV SOV	33507 BSR BSB	86,510.37	-86,510.37	GF0000007 : Package_CashCom	
	81100NAT SOV SOV	33507 BSR BSB	1,800.00	-1,800.00	GF0000007 : Managers Allowand	
	81177NAT SOV SOV	33730 BSR BSB	1,954.88	-1,954.88	GF0000007 : Leave Provision	
	81260NAT SOV SOV	33760 BSR BSB	43.99	-43.99	GF0000007 : Colda Prov	
	Total		136,599.03	-136,599.03		



User defined data fields

✓ Customizable Supplementary Data Fields

- All master data files are designed to allow a user to add additional data fields to the record
- These user-defined fields are then available throughout the system for input, calculations, and reporting

The screenshot shows the 'Employee Masterfile' window with the 'Supp' tab selected. The 'Employee number' field contains 'CO-9000001'. The 'Supp' tab displays a table of supplementary data fields:

Field Name	Value
EE Pens Perc	0.00
Provident Perc	8.00
Group life Perc	1.361
Spouse Med	<input type="checkbox"/>
CO Discovery	<input type="checkbox"/>
Private Capacity	<input type="checkbox"/>
ADplan	<input type="checkbox"/>
CO Pens Perc	0.00
Extra Leave days	0.00
PHI Perc	0.945
Spouse proof rec	<input type="checkbox"/>
Ocsacare	<input type="checkbox"/>
No Medical Aid	<input type="checkbox"/>

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