D-BIT ®

Setting the standard since 1987

D-BIT® payroll

D-BIT® ess

D-BIT® hr

D-BIT® debt manager
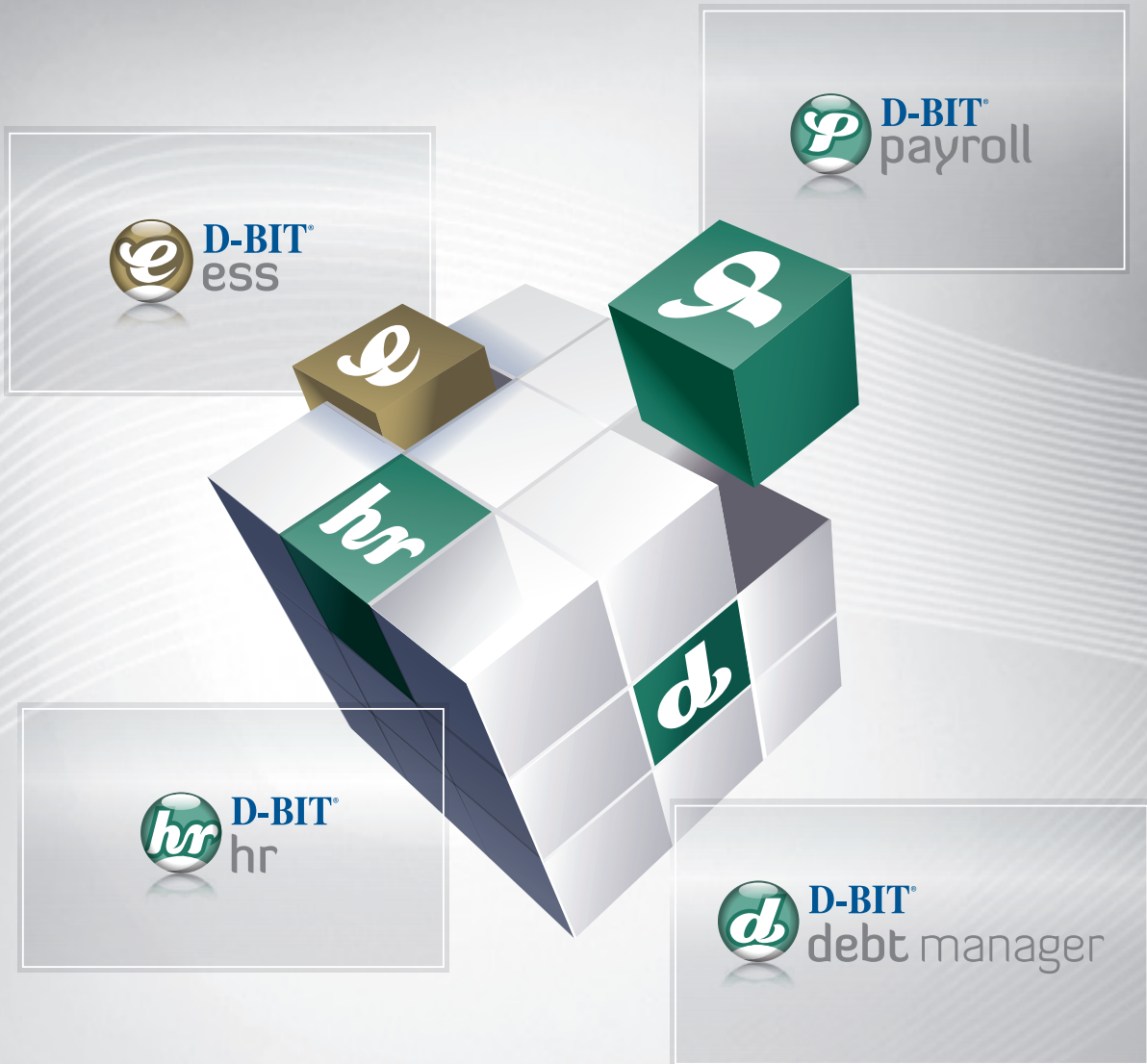
D-BIT® payroll

- compliant
- secure
- reliable

Designed to **manage** and **control** all aspects of your Company's **payroll**.

KEY FEATURES AND ADDITIONAL MODULES

- **Real time** Processing
- Employee **tax trace**
- **Store** Payslip and IRP Images
- **SARS** Compliant
- Monthly **UIF submissions** and **UI-19 forms**
- **Workmen's Compensation** Results

- Flexible **Reporting** including output to excel
- **Audit Reporting** at Field Level

- Automatically **Backup data**
- D-BIT Help Desk for **Support**

- **Leave** Module
- **Security** Module
- **Costing** Module for General **Ledger transactions**
- **Equity** Reporting - **EEA2 & EEA4**

D-BIT® hr

"Practical and personal HR software made easy"

D–BIT HR integrates with D–BIT Payroll. The HR Portal separates the HR function from the Payroll office, relevant HR input is available to both HR and Payroll personnel.

KEY FEATURES

- **Integration** to Payroll
- **Add new** employee and associate **information**
- Record **Employee Contract period** and **occupation**
- Record **Employee** type of **medical examination** as required

- Record and report on **Employment Equity**
- Schedule and process **Employee Appraisals**
- Update **employee leave** for staff who may not have access to ESS
- Notify Payroll for **Employee termination**
- Add Company specific **Training Courses**
- **Schedule specific training** for employees and **determine course result**

D-BIT®
ess

- ✓ empowerment
- ✓ paperless
- ✓ secure

ESS is an efficient means of distributing payroll related details to employees. Employee self-service technology eliminates the need for printing and postage.

KEY FEATURES

Employee Self Service
- ESS is **accessible 24 /7**
- **Time** previously spent by the HR manager on manual requests is **reduced**

Payslips
- Employee has access to **current and past payslips**

Tax Certificates
- Employee has access to **current and past Tax Certificates**

Leave
- Employee can **apply for Leave "on-line"** and **view progress** of his leave application until it is approved

D-BIT® debt manager

- ✓ integrated
- ✓ secure
- ✓ automated

D–BIT Debt Manager is a software application that manages and streamlines the debt collection process.

KEY FEATURES

- **Integrated** Software
- **Register a Debt**
- **Record Payments**
- **Synchronise Data** with Payroll
- The Payroll Calculation includes **deductions for Debt Records**
- The **Payroll returns actual values** deducted to Debt Manager once the payroll is accepted
- **Generate a bank file** for payment of Debts
- **Debt Manager reporting:** Email / Remit **payment details** to the collecting Agent